

AUDIT AND RISK COMMITTEE – 15th July 2013

HEALTH AND SAFETY ANNUAL REPORT

Submitted by: NESTA Henshaw – Head of Environmental Health Services

Portfolio: Finance & Resources

Ward(s) affected: None

Purpose of the Report

To inform Members of issues and trends regarding health and safety at the council.

Recommendation

That the report be noted.

1. **Background**

1.1 Attached at is the eighth health and safety report submitted to the council. It covers the period April 2012 to March 2013.

2. **Legal and Statutory Implications**

2.1 The council is required to comply with all relevant Health and Safety legislation.

3. **Equality Impact Assessment**

3.1 Our health and safety policy and procedures apply equally to all employees. Training is available to all employees as required.

4. **Financial & Resource Implications**

4.1 The majority of health and safety training courses are carried out in-house. On occasions, external providers are required to conduct specialist training courses. The cost of this is met from within the existing Corporate Training budget.

5. **Risks**

5.1 Failure to adopt best practice health and safety standards could result in wastage of council resources and the provision of an inefficient service.

6. **Issues**

6.1 There are some trends highlighted in relation to accident statistics reported in section 5 of the annual report. Employee days lost at work has increased over the previous year, this is due to long term periods of absence resulting from a low number of accidents. In addition the number of accidents throughout the year show an increasing trend, with a peak in February, it is believed that this is attributable to the increased level of reporting and use of the Target 100 system.